

2019-2023 Independent Bricklayers

CLAUSE 2 - WAGES

Listed below are the wage rate and benefit package contributions.

a.) Hourly Rates-Journey person

Industrial Construction-Refer to Clause 23 for Definition

Straight Time Hourly Rate	April 1, 2019	May 1, 2020	May 1, 2021	May 1, 2022
Inside Lower Mainland	\$ 44.64	\$ 45.29	\$ 45.94	\$ 46.59
Outside Lower Mainland	\$ 43.64	\$ 44.29	\$ 44.94	\$ 45.59
PLA Inside Lower Mainland	\$ 45.09	\$ 45.74	\$ 46.40	\$ 47.06
PLA Outside Lower Mainland	\$ 44.08	\$ 44.73	\$ 45.39	\$ 46.05

These rates are **not** inclusive of the \$0.25 refractory premium.

Refer to Clause 18 for Apprentice, Pre-Apprentice and Improver pay scales.

Commercial-Institutional Construction

Straight Time Hourly Rate	April 1, 2019	May 1, 2020	July 1, 2021	May 1, 2022
Inside Lower Mainland	\$35.01	\$35.01	\$40.01	TBA *
Outside Lower Mainland	\$35.01	\$35.01	\$40.01	TBA *

- 2022 Rate to be advised

Refer to Clause 18 for Apprentice, Pre-Apprentice and Improver pay scales.

b.) Schedule of Employer/Employee Contributions - Industrial and Commercial-Institutional Construction*

*Commercial-Institutional contributions & deductions are all based on hours worked.

Employer Contrib.	June 17, 2019	May 1, 2020	May 1, 2021	May 1, 2022
Health & Welfare**	\$ 3.00	\$3.00	\$3.00	\$3.00
Pension-Employer**	\$ 3.65	\$3.65	\$3.65	\$3.65
Rehabilitation* (CIRP)	\$ 0.04	\$0.04	\$0.04	\$0.04
Adv. & Training Fund*	\$ 0.50	\$ 0.50	\$ 0.50	\$ 0.50
BCBCBTU Fund*	\$ 0.05	\$ 0.05	\$ 0.05	\$ 0.05
D & A Policy Fund*	\$ 0.01	\$ 0.01	\$ 0.01	\$ 0.01
JAP**	\$ 0.00	\$ 0.00	\$ 0.01	\$ 0.01
Total Contributions	\$ 7.25	\$7.25	\$7.26	\$7.26


Employee Deduct.	June 17, 2019	May 1, 2020	May 1, 2021	May 1, 2022
Pension Employee**	\$ 2.75	\$ 2.75	\$ 2.75	\$ 2.75
BCYT Dues**	\$ 0.10	\$ 0.085	\$ 0.085	\$ 0.085
Coalition of BCBTU**	\$ 0.02	\$ 0.02	\$ 0.02	\$ 0.02
Canadian Bldg. Trades**	\$ 0.01	\$ 0.01	\$ 0.01	\$ 0.01
Rehabilitation* (CIRP)	\$0.04	\$0.04	\$0.04	\$0.04
Field Dues †	2.5%	2.5%	2.5%	2.5%

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c) The rate of pay for Apprentices shall be as follows (each term = 6 months):

Term-Classification	Rate
1 st Term	55% of journey rate
2 nd Term	60% of journey rate
3 rd Term	65% of journey rate
4 th Term	75% of journey rate
5 th Term	80% of journey rate
6 th Term	85% of journey rate
7 th Term	90% of journey rate
8 th Term	95% of journey rate
Pre-Apprentice	40% of journey rate (or Min. wage.)
Improver	85% of journey rate

Any Apprentice who completes the Government Foundation Course will be credited with at least six (6) months on his apprenticeship.



International Union of Bricklayers & Allied Craftworkers
Local #2 BC



Application for Membership

LAST NAME _____ **First Name** _____


Address _____

Telephone _____ **Employer** _____

In applying for a membership I understand that the Union intends to apply to be certified as my exclusive bargaining agent and to represent me in collective bargaining.

Applicant's Signature

Day	Month	Year
Today's Date		

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ORGANIZE...Bricklayers and Masonry Support Workers sign these cards and go union without a secret ballot. Your signed card is guarded for secrecy, no one knows except you, the union representative and the Labour Relations Board Officer. From the BC Labour Relations Board

Certification 23. If the board is satisfied that (a)on the date the board receives an application for certification under this Part at least **55% of the employees** in the unit are members in good standing of the trade union, and (b)the unit is appropriate for collective bargaining, the board must certify the trade union as the bargaining agent for the employees in the unit. Contact Geoff Higginson 778-847-2472.